

Goal 1 – Education

Every child and student in New Mexico will receive individualized, evidence-based supports and services, including special education and appropriate accommodations when necessary and opportunities for extracurricular activities, in inclusive settings throughout the State, to help them attain their maximum potential.

Objective 1: Every child, from birth to three years old, will be timely evaluated for developmental delays and receive all necessary services in their community to address any delays.

Objective 2: Every student in New Mexico will have access to all supports, services, and accommodations in their community, necessary to ensure access to a free appropriate public education.

Objective 3: Every family in New Mexico will have the necessary supports to navigate the education system, including assistance with asserting their rights under IDEA and Section 504 of the Rehabilitation Act.

Objective 4: Starting in middle school, every student will have access to supports and services necessary to allow them to pursue any postsecondary education, vocational training, independent living, or employment opportunities they choose.

Goal 2 – Health and Community-Based Services

Every New Mexican with intellectual and developmental disabilities, and their families, will have access to all medically necessary community supports and services, based on their needs and preferences, that will support them in leading productive, dignified, inclusive, and self-determined lives.

Objective 1: All services available under Medicaid waivers will be available in every community in New Mexico.

Objective 2: All services available under Medicaid waivers will be offered to all participants.

Objective 3: Behavioral and mental health services will be available to all New Mexicans, in every part of the State, via in-person or telehealth services.

Goal 3 – Employment

All New Mexicans with intellectual and developmental disabilities who want to work will have meaningful job options and opportunities in inclusive settings, at market rate wages, within their communities.

Objective 1: All New Mexicans with intellectual and developmental disabilities will have access to trained job coaches and developers to assist with finding employment in inclusive settings at market-rate wages.

Objective 2: Increase opportunities for New Mexicans with intellectual and developmental disabilities to secure employment in inclusive settings at market-rate wages.

Objective 3: Expand training, internship, and vocational opportunities for individuals with intellectual and developmental disabilities.

Objective 4: Advocate for the expansion of vocational rehabilitation services to individuals with intellectual and developmental disabilities in New Mexico.

Goal 4 – Legal and Civil Rights

All New Mexicans with intellectual and developmental disabilities, and their families, will be treated with dignity and respect, will be able to participate in every aspect of community life, and will have adequate access to all public services, resources, and assistance available.

Objective 1: All New Mexicans with intellectual and developmental disabilities will have free, complete, and unrestricted access to all parts of their communities.

Objective 2: All New Mexicans with intellectual and developmental disabilities will have complete freedom to exercise their legal and civil rights to the greatest extent possible.

Objective 3: Ensure that all New Mexicans with intellectual and developmental disabilities have access to Medicaid waiver services.

Goal 5 – Self-Advocacy and Leadership

All New Mexicans with intellectual and developmental disabilities will have meaningful opportunities to increase their self-advocacy and leadership skills through programs, outreach, resources, and activities that are supported and funded by the Council.

Objective 1: All New Mexicans with intellectual and developmental disabilities will have meaningful opportunities to increase their self-advocacy and leadership skills, including the opportunity to train and mentor other individuals with intellectual and developmental disabilities.

Objective 2: Through its social media and online presence, the Council will make available to all New Mexicans with intellectual and developmental disabilities the opportunity to participate in conferences, events, programs, activities, and meetings to increase and improve their leadership and self-advocacy skills.

Objective 3: All New Mexicans with intellectual and developmental disabilities will have access to the technology, resources, facilities, and logistical support necessary to facilitate self-advocacy and leadership trainings throughout the State of New Mexico.