



## ***Centers for Medicare & Medicaid Services CMCS Informational Bulletin***

### **Updates to the §1915 (c) Waiver Instructions and Technical Guide regarding employment and employment related services**

Dear Colleagues,

The Administration on Developmental Disabilities is pleased to share the attached informational bulletin from CMS on development and implementation of §1915 (c) Waivers regarding employment and employment related services.

This Bulletin includes important clarifications that are critically important to people with intellectual and developmental disabilities seeking to utilize Medicaid resources to support efforts to participate in integrated employment.

Key updates to CMS guidance include:

- A strong preamble that highlights the importance of competitive work and CMS's goal to promote more integrated employment options in waivers;
- Emphasis the critical role of person centered planning in achieving employment outcomes;
- Articulating best practices and highlights self direction options for employment support;
- Explaining that Ticket to Work Outcome and Milestone payments are not in conflict with payment for Medicaid services rendered;
- Clarifying that pre-vocational services are not an end point, but a time limited activity to help someone obtain competitive employment;
- Describes that volunteer work and other work type activities that are not paid, integrated community employment are appropriately classified as pre-vocational, not supported employment services;
- Splits supported employment into two core service definitions- individual and small group; and
- Adds a new core service definition for career planning, that is currently used by several States.

Thank you

Sharon Lewis

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